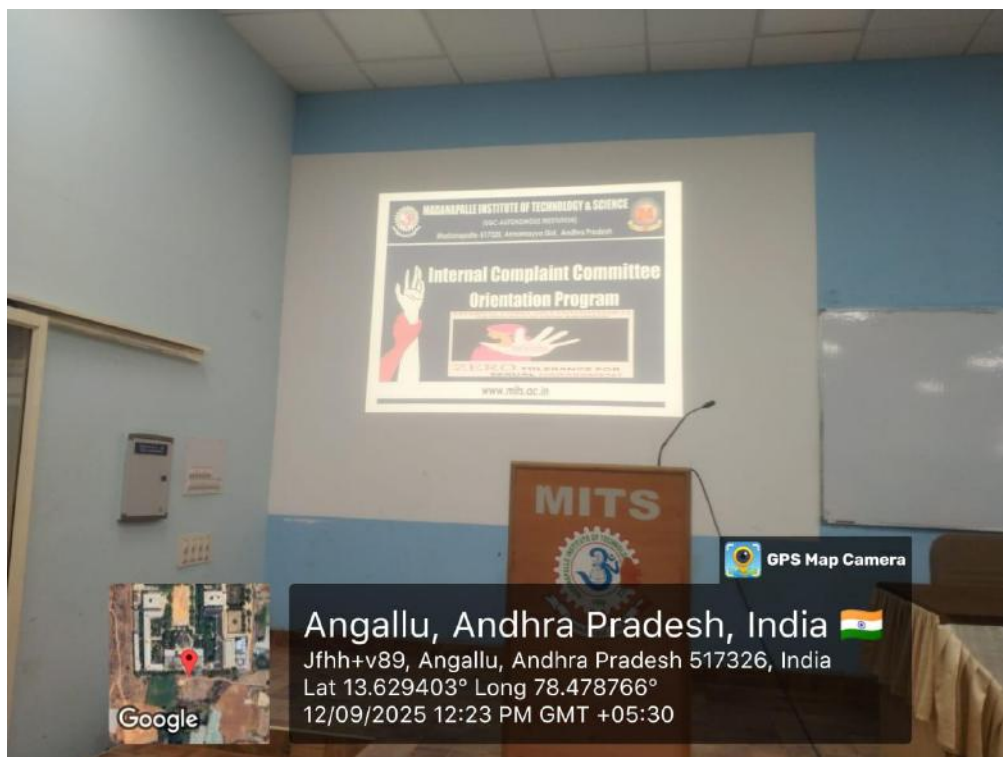




A Report on  
**“Induction Program for I MBA on**  
**Organized by**  
**Internal Complaints Cell (ICC)**  
on  
**12-09-2025**



**Report Submitted by: Dr K Hemalatha, ICC Chair Person**  
**Resource Person: Mrs U Vijayalakshmi, Students' Counsellor**  
**Mode of Conduct: Offline**

## Introduction:

The Internal Complaints Cell (ICC) of Madanapalle Institute of Technology and Science (Deemed to be University), Madanapalle organized a session as part of the MBA Induction Program 2025-26. The event was conducted on 12<sup>th</sup> September 2025 at 12:00 PM in the Auditorium.

## Objective of the Program:

The key objectives of the program are:

- To introduce students to the Internal Complaints Cell (ICC) and its significance.
- To promote a culture of empathy, mutual respect, and inclusiveness within the campus community.
- To familiarize students with the roles and responsibilities of Internal Complaints Committee.

## Session Highlights:

Mrs. Vijayalakshmi U discussed Internal Complaints committee guidelines and preventive measures adopted on campus, and engaged students through real-life case studies and interactive activities to highlight the effects of gender stereotyping and the value of inclusiveness. Dr. K. Hemalatha, Coordinator of the ICC, briefed students on the procedures for reporting and addressing harassment cases, stressing the importance of acting responsibly and empathetically.



**Outcome of the Program**

The session was highly impactful and beneficial to the newly admitted MBA students. It helped in:

- Building awareness about gender equality and respectful social behavior.
- Encouraging students to identify and report gender-based issues without fear.
- Promoting values of inclusiveness, empathy, and responsibility.
- Strengthening the role of ICC in ensuring a safe and secure academic environment.